

**WARRANT FOR SPECIAL TOWN MEETING
COMMONWEALTH OF MASSACHUSETTS**

County of Dukes County, ss

To either of the Constables in the Town of Oak Bluffs, **Greetings:**

In the name of the Commonwealth of Massachusetts, you are hereby directed to warn the inhabitants of the Town of Oak Bluffs who are qualified to vote in Town Affairs and Elections, to assemble at the Martha's Vineyard High School Performing Arts Center, Edgartown-Vineyard Haven Road, Oak Bluffs, on Tuesday, April 12, 2011 at 7:00 pm in the evening, then and there to act upon the following articles:

Article 1. To see if the Town will vote to transfer from Sale of Cemetery Lots Account (15-3303), the amount of \$25,000 to pay for the restoration and conservation of cemetery records and the surveying and mapping of the Oak Grove Cemetery, or take any other action relative thereto.

Cemetery Commission and Highway Department

Finance and Advisory Board Recommendation: 6 For, 0 Against, 0 Abstained

Article 2. To see if the Town will vote to transfer the care, custody and control of Town owned property located on Hudson Avenue, and more specifically identified on Assessor's Map 21, Lot 13, consisting of approximately 10,890 square feet, from Resident Homesite to the Board of Selectmen and to authorize the Board of Selectmen to sell such property at auction for no less than the appraised value of the land, or take any action relative thereto.

Board of Selectmen

Executive Summary: This article authorizes the sale at public auction of a Resident Homesite lot. The lot has title problems which the Affordable Housing Committee has decided are not worth spending Town money to cure. The money raised by the sale goes to the Resident Homesite Fund and can be used by Town Meeting vote at a later date.

Finance and Advisory Board Recommendation: 6 For, 0 Against, 0 Abstained

Article 3. To see if the Town will vote to transfer from the Stabilization account the sum of \$50,000 to pay for the repair work to the Library HVAC system, or take any action relative thereto.

Board of Selectmen

Finance and Advisory Board Recommendation: 0 For, 6 Against, 0 Abstained.

Unanimously opposed to this article. There is no bid or solid estimate for the job despite the problems having been identified for a year. We recommend first getting a bid and then requesting funding from stabilization or another source, Free Cash or Fincom Reserve after due consideration. There is no large rush. We will almost certainly be back at Special Town Meeting in June.

Article 4. To see if the Town will vote to transfer from the Stabilization Account the sum of \$65,558 to supplement the following line items for FY2011, or take any action relative thereto:

- | | |
|-----------------------------------|----------|
| 1. Veterans 1543 | \$24,000 |
| 2. Accounting Services 1135 | \$31,000 |
| 3. Tax Collector Personnel 1146 | \$5,558 |
| 4. Building Office Personnel 1241 | \$5,000 |

Board of Selectmen

Executive Summary: This article provides funds several shortfalls in the FY2011 budget. It also provides additional funds to complete the Town's yearly submissions to the Department of Revenue.

Finance and Advisory Board Recommendation: 3 For, 1 Against, 2 Abstained. As recently as six weeks ago, the FY2011 budget was cut at Special Town Meeting with the premise that those cuts would see us through to July 1. When Accounting Services were contracted in early February, the Town Administrator gave assurances in a televised BOS meeting that there were indeed sufficient funds available to complete the Fiscal Year. No one wants to short change Veterans so FINCOM will amend the amount on the floor to \$24,000.

Article 5. To see if the Town will vote to transfer from the Stabilization account the sum of \$20,000 to pay Lawrence Lynch for removal of contaminated soils as part of the Lake Avenue Pedestrian Safety project, or take any action relative thereto.

Highway Department

Executive Summary: This article pays for the required removal of contaminated soils in the area of Circuit Avenue Extension that were excavated as part of the Lake Avenue Pedestrian Safety Project. Town Counsel has been instructed to pursue a claim against the responsible parties for this amount as well as amounts spent during various other road projects in the area.

Finance and Advisory Board Recommendation: 5 For, 0 Against, 1 Abstained. This appears to be a late bill for work that was completed in FY2010.

HEREIN FAIL NOT AND GIVE PUBLIC NOTICE BY CAUSING THIS NOTICE TO BE POSTED IN TWO(2) OR MORE PLACES IN THE TOWN AT LEAST FOURTEEN (14) DAYS BEFORE THE TIME OF SAID MEETING AND MAKE DUE RETURN OF THIS WARRANT WITH YOUR DOINGS TO THE TOWN CLERK AT THE TIME AND PLACE SPECIFIED.

GIVEN UNDER OUR HANDS THIS ____ DAY OF MARCH, 2011

Duncan Ross, Chairman

Gail Barmakian

Kathleen Burton

Gregory A. Coogan

Ronald L. DiOrio

BOARD OF SELECTMEN
TOWN OF OAK BLUFFS

PURSUANT TO THE FOREGOING INSTRUCTIONS, I HEREBY NOTIFY AND
WARN THE INHABITANTS OF THE TOWN OF OAK BLUFFS, QUALIFIED TO
VOTE AS EXPRESSED IN THIS WARRANT TO VOTE AT THE TIME AND PLACE
SPECIFIED.

Attest:

Constable

OFFICER'S RETURN
COUNTY OF DUKES COUNTY, SS.

IN ACCORDANCE WITH THE FOREGOING INSTRUCTIONS, I HEREBY
CERTIFY THAT I DID ON THE ____ST DAY OF MARCH, 2011 GIVE PUBLIC
NOTICE BY CAUSING ATTESTED COPIES OF THIS WARRANT TO BE POSTED
IN TWO (2) OR MORE PLACES IN THE TOWN OF OAK BLUFFS, AND I HEREBY
MAKE RETURN OF THIS WARRANT THIS ____ST DAY OF MARCH 2011.

Attest:

Constable

**WARRANT FOR ANNUAL TOWN MEETING
COMMONWEALTH OF MASSACHUSETTS**

County of Dukes County, ss

To either of the Constables in the Town of Oak Bluffs, **Greetings:**

In the name of the Commonwealth of Massachusetts, you are hereby directed to warn the inhabitants of the Town of Oak Bluffs who are qualified to vote in Town Affairs and Elections, to assemble at the Martha's Vineyard High School Performing Arts Center, Edgartown-Vineyard Haven Road, Oak Bluffs, on Tuesday, April 12, 2011 at 7:00 pm in the evening, then and there to act upon the following articles:

Article 1. To see if the town will vote the FY 2012 Town Budget as printed in Appendix A attached, and subject to a general override election to be held on Thursday, May 26, 2011, those items in the column marked "FY2012 Override Amount," or take any action relative thereto.

Board of Selectmen

Executive Summary: The budget, including transfers, is included as Appendix A.

Finance and Advisory Board Recommendation: 5 For with Reservations, 0 Against, 1 Abstain (for the base FY2012 budget). 4 For, 2 Against, 0 Abstain (for the proposed override).

Article 2. To see if the Town will vote to adopt Schedule A, Classification Schedule, and Schedule B, Compensation Schedule, of the Personnel Bylaws as printed Appendix B attached, or take any action relative thereto.

Personnel Board

Executive Summary: This yearly article sets the classifications and compensation ranges for town employees under the Personnel Board purview. The tables remain unchanged from FY2009 and FY2010.

Finance and Advisory Board Recommendation: 6 For, 0 Against, 0 Abstain.

Article 3. To see if the Town, upon recommendation of the Board of Selectmen, will vote as authorized by MGL Chapter 44, section 53E1/2 to re-establish a revolving fund for Department 296, Marina, to be funded from receipts collected from all transient visitors, or take any action relative thereto.

Harbormaster

Executive Summary: This article is the annual re-authorization of the Marina revolving account. The account collects a \$1.50 surcharge from all transient visitors. The collected money is used to offset the cost of Harbor area infrastructure improvements such as piling repair and small dredging, and environmental impact to the harbor such small oil spills.

Finance and Advisory Board Recommendation: 6 For, 0 Against, 0 Abstain.

Article 4. To see if the Town will vote to appropriate or reserve from Community Preservation Funds for Fiscal Year 2012 estimated annual revenues the amounts recommended by the Community Preservation Committee for administrative expenses and Community Preservation projects, with each item to be considered a separate appropriation as follows, or take any action relative thereto.

| Appropriation | Recommended Amount |
|----------------------------------|---------------------------|
| Community Administrative Expense | \$ 15,000 |
| Reserves | |
| Historic Resources | \$ 51,093 |
| Community Housing | \$ 51,093 |
| Open Space | \$ 51,093 |
| Budgeted CPA Reserves | \$ 342,651 |

Community Preservation Committee

Executive Summary: This article is required by the Commonwealth on an annual basis to ensure that CPA funds are allocated at least 10% to each of the three required areas: Historic Resources, Community Housing, and Open Space. The appropriation for administrative expenses is less than 3% of the collected funds.

Finance and Advisory Board Recommendation: 6 For, 0 Against, 0 Abstain

Article 5. To vote from the available CPA funding sources as follows:

| | |
|---|------------|
| From Reserves for Open Space | \$ 51,093 |
| From Reserves for Community Housing | \$ 51,093 |
| From Reserves for Historic Space | \$ 51,093 |
| From Budgeted CPA Reserves/Undesignated Funds | \$ 478,721 |

For the following purposes based on the CPA Committee recommendation to spend \$632,000 for the following projects:

| <u>Project Title</u> | <u>Organization</u> | <u>CPA Category</u> | <u>Amount Recommended</u> |
|--|---|--------------------------|---------------------------|
| 1. O. B. Affordable Housing Trust | Affordable Housing Committee | Community Housing | \$200,000 |
| 2. Sunset Lake/Lake Park Engineering Study | Friends and Neighbors of Sunset Lake | Open Space | \$55,000 |
| 3. Niantic Park Engineering Study | Parks Department | Historic Space | \$160,000 |
| 4. Rental Assistance | DCRHA | Community Housing | \$132,000 |
| 5. Massachusetts Estuaries Project Continuation for Oak Bluffs Harbor and Sunset Lake | Shellfish Dept. | Open Space | \$45,000 |
| 6. Lantern Restoration | Friends of Oak Bluffs | Historic Space | \$40,000 |
| TOTAL: | | | \$632,000 |

Community Preservation Committee

Executive Summary: The article would authorize the expenditure of funds already collected by the Community Preservation Committee to be used as specified. Funds are collected from taxpayers as a 3% surcharge, and then partially matched by the Commonwealth. Last year's match was 38.4%. The CPC has developed a handout explaining its recommended decisions.

Finance and Advisory Board Recommendations: Recommendation is by individual project. Lack of advance information or minutes or handout impacted FINCOM discussion and recommendation.

1. OB affordable housing: 6 For, 0 Against, 0 Abstained. Unanimously in favor.
2. Sunset Lake/Lake Park: 2 For, 2 Against, 2 Abstained. Not recommended for lack of information/need
3. Niantic Park Engineering: 0 For, 5 Against, 1 Abstained. Not in Favor; Not an historic space. If flooding is problem, it should be a capital expense for town. This is not appropriate use of CPA funds.
4. Rental Assistance: 6 For, 0 Against, 0 Abstained. Unanimously in favor.
5. Estuaries project: 6 For, 0 Against, 0 Abstained. Unanimously in favor.
6. Lantern Restoration: 5 For, 0 Against, 1 Abstained. In favor of restoration (not replacement).

Article 6. To see if the Town will vote to raise and appropriate the sum of \$2,722 (two thousand seven hundred twenty-two dollars) to fund the Town's share of the cost for a feasibility study for the replacement of the Superintendent's Office. This study will include a review of the space needs for the office, an examination of the Martha's Vineyard Regional High School property to determine a possible site and develop a rough estimate of the cost for a building on that site, or take any action relative thereto.

Martha's Vineyard Public Schools

Finance and Advisory Board Recommendation: 5 For, 0 Against, 1 Abstained

Article 7. To see if the Town will vote to transfer from the Wastewater Retained Earnings Account the sum of \$150,000 to pay for the design engineering, permitting, and bid document preparation for the Lagoon Pond Sewering project which consists generally of sewerage properties within the Lagoon Pond watershed, or take any action relative thereto.

Wastewater Department

Executive Summary: This article proposed to spend money from the Wastewater Retained Earnings Account to complete the initial planning for hooking up properties near Lagoon Pond to the wastewater system.

Finance and Advisory Board Recommendation: 6 For, 0 Against, 0 Abstained

Article 8. To see if the Town will vote to accept the provisions of H4105, "An Act Authorizing the Government Employers In The County Of Dukes County To Establish A Pooled Other Post –Employment Benefits Trust Fund," and vote to join the Trust, or take any action relative thereto.

Board of Selectmen

Executive Summary: This article, the final step in the creation and adoption of the OPEB Trust to become an investment vehicle for funds allocated to post-retirement

benefits such as retiree health care. It allows the town to pool contributions with all other towns and other municipal entities for investment purposes. Contributions are pooled for investment purposes only. This article does not transfer any money to the trust. Only Town Meeting will have the authority to allocate money to the Trust.

Finance and Advisory Board Recommendation: 6 For, 0 Against, 0 Abstained

Article 9. To see if the Town will vote to amend the Oak Bluffs Zoning By-Law by deleting the current Section 4.2.7 and replacing it with the following, or take any action relative thereto:

4.2.7 Special Permit for Setbacks within the R-1 District. The goal of this provision is to maintain and promote the historic and traditional character of the buildings, neighborhoods and streetscapes within Oak Bluffs consisting of, but not limited to, historic structures and/or established architectural styles, that are located on smaller lots created prior to current zoning. This provision is meant to assist homeowners of such lots with the right to improve, update and/or renovate their properties while encouraging respect for the existing character of a neighborhood.

Within the R-1 District the Board of Appeals may grant a Special Permit for the front, side and rear setback(s). The minimum setback that may be granted for a dwelling under this provision is five (5) feet from the front property line and ten (10) feet from the side and rear property lines. For accessory structures of four hundred (400) square feet or less the minimum setback allowed under this provision for all property lines shall be five (5) feet.

In addition to other factors, in reviewing this Special Permit application the Board of Appeals shall consider:

1. Whether the proposed setback(s) are consistent with existing setback(s) of other properties within the surrounding neighborhood;
2. Whether the proposed design is consistent with the general streetscape of the surrounding area;
3. Whether the proposed structure is consistent with the goals of this section.

Planning Board

Finance and Advisory Board Recommendation: No Vote Taken

Article 10. To see if the Town will amend the Oak Bluffs Zoning Bylaw and Map by changing the premises at 27 Winthrop Avenue, being Assessor's Map 17, Parcel 19, from R-1 to B-1 in order to improve traffic conditions and public safety in the area, or take any action relative thereto.

Planning Board

Finance and Advisory Board Recommendation: No Vote Taken

Article 11. To see if the Town will vote to amend the Oak Bluffs General Bylaws, Chapter XXIII (Cottage City Historic District), Section B, Boundaries, by adding the following language, or take any action relative thereto:

“And, to include Assessor’s Map 11, Parcels 193 and 195.”

Cottage City Historic District Commission

Executive Summary: This article would add the properties known as the Denniston Church as part of the Cottage City Historic District.

Finance and Advisory Board Recommendation: No Vote Taken

Article 12. To see if the Town will vote to fix the compensation of full time and part time elected officials of the Town as provided by M.G.L. Chapter 41, Section 108, as amended, for the twelve month period from July 1, 2010 through June 30, 2011 as follow:

| | |
|---------------------------|--------------|
| Board of Selectmen, Chair | \$4,500 |
| Selectmen, Members | \$3,000 each |
| Constables | \$500 each |
| Town Clerk | \$74,360 |

Finance and Advisory Board Recommendation: 6 For, 0 Against, 0 Abstained

Article 13. To see if the Town will vote to elect the following Town Officers on the official ballot:

One Moderator for 1 year

Two Selectman for 3 years

Town Clerk for 3 years

One Board of Health Member for 3 years

One Cemetery Commissioner for 3 years

Three Finance & Advisory Committee Members for 3 years

One Planning Board Member for 5 years

One Parks Commissioner for 3 years

One School Committee Member for 3 years

One Water District Commissioner for 3 years

One Wastewater Commissioner for 3 years

Article 14.

To see if the Town will vote to support the following:

A resolution of the Town of Oak Bluffs, Massachusetts to end the expenditure of our citizens’ tax dollars for excessive and unaffordable warfare.

Whereas, the financial resources available for use by governments at the local, county, state, and federal levels in the United States are and must be limited; and

an inordinate level of military expenditure is being made by the U.S. federal government for warfare in Iraq, Afghanistan, and Pakistan; and of the declared national defense

budget, the tax burden on Massachusetts alone is about \$21 billion per year, or approximately \$3,200 per year for each man, woman, and child of the 6.6 million residents in Massachusetts (\$9,600 per year for a family of three); and for just the supplemental war funding passed in August, \$89 billion, the burden on each man, woman, and child in Massachusetts is an additional \$454 per year, or a total of more than \$3650 per year (not counting prior and possible subsequent supplemental funding bills at the time of this resolution); and the approximately 3,954 people of Oak Bluffs, Massachusetts are therefore collectively paying or becoming indebted for almost fifteen million dollars (\$14,447,916) per year of their limited financial resources for such warfare, which supplied no identified public benefits; and this warfare creates great and unnecessary harm to the people of the nations of Iraq, Afghanistan, and Pakistan and to the U.S. military personnel and their families; and education services, infrastructure repairs, other essential public services, and family and private-sector financing in Oak Bluffs and throughout the State of Massachusetts have been substantially reduced in order for an excessive portion of available financial resources to be diverted from the constructive economy to unnecessary warfare; and all of this transpires as we struggle to recover as a nation, as a state, in our town, in our families and as individuals from a major crises of financial systems,

Now, therefore, be it resolved that the Town of Oak Bluffs, Massachusetts commands the member of the U.S. House of Representatives from the Tenth Massachusetts Congressional District, and both Senators for Massachusetts, to oppose all legislation brought before the U.S. House of Representatives that provides further funding of the U.S. warfare and U.S. military occupation in Iraq, Afghanistan, and Pakistan, and the Town of Oak Bluffs, Massachusetts also commands them each and all to take strong and forceful action to influence the full U.S. House of Representatives and the full Senate to terminate existing occupation and military operations.

Submitted by Petition

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Town Meeting Appendix B

Schedule A:

| <u>Grade</u> | <u>Department</u> | <u>Position</u> |
|--------------|-------------------|------------------------------------|
| 3 | Highway | Custodian (H,A) |
| 4 | BoH | Admin Assistant I (H,A) |
| | Finance | Administrative Clerk (H,A) |
| | Library | Assistant (H,A) |
| | Police* | Asst. Animal Control Officer (H,P) |
| | Wastewater | Junior Operator (H,A) |
| 5 | Ambulance | EMT Basic (H,P) |
| | Bd of Reg | Admin Assistant II (H,P) |
| | Clerk | Assistant Town Clerk (H,A) |
| | Highway | Cemetery Skilled Laborer (H,A) |
| | Highway | Skilled Laborer (H,A) |
| | Library | Library Associate (H,A) |
| | Police* | Animal Control Officer (H,P) |
| | Shellfish | Deputy Shellfish Constable (H,P) |
| 6 | Ambulance | Admin Assistant III (H,P) |
| | Ambulance | EMT Intermediate (H,P) |
| | Finance | Admin Assistant III (H,A) |
| | Highway | Carpenter (H,A) |
| | Highway | Heavy Equipment Operator (H,A) |
| | Library | Children's Librarian (S,B) |
| | Police | Admin Assistant III (H,P) |
| | Selectmen | Admin Assistant III (H,P) |
| 7 | Ambulance | Paramedic (H,P) |
| | Ambulance | Paramedic Lieutenant (H,P) |
| | Council on Aging | Assistant Director (H,A) |
| | Council on Aging | Outreach Coordinator (H,A) |
| | Finance | Assistant Assessor (H,A) |
| | Finance | Assistant Treasurer (H,P) |
| | Highway | Office Administrator I (H,A) |
| | Highway | Parks Foreman (H,A) |
| | Police | Office Admin II (H,P) |
| | Police* | Patrol Officer (H, UP) |
| 8 | Building | Admin/Local Inspector (H,A) |

| <u>Grade</u> | <u>Department</u> | <u>Position</u> |
|--------------|-------------------|---------------------------------|
| | Building | Zoning Administrator (H,A) |
| | Library | Ref Librarian/Asst Direct (S,B) |
| | Wastewater | Mechanic Operator (H,A) |
| | Wastewater | Office Admin / Lab Tech (H,A) |
| 9 | Council on Aging | Director (S,B) |
| | Highway | Foreman (H,A) |
| | Selectmen | Office Admin III (H,P) |
| 10 | Conserve | Agent (S,B) |
| 11 | Ambulance | Ambulance Chief/Paramedic (S,P) |
| | BoH | Agent (S,B) |
| | Building | Inspector of Buildings (S,B) |
| | Clerk | Town Clerk (S,Elected) |
| | Finance | Principal Assessor (S,P) |
| | Finance | Tax Collector (S,P) |
| | Finance | Town Accountant (S,P) |
| | Harbor | Harbormaster/Marina Mgr (S,P) |
| | Library | Director (S,P) |
| | Police* | Sergeant (S,UP) |
| | Shellfish | Constable (S,P) |
| | Wastewater | Facilities Manager (S,P) |
| 12 | Finance | Director / Treasurer (S,P) |
| | Selectmen | IT Manager (S,P) |
| 13 | Fire | Fire Chief (S,P) |
| | Highway | Superintendent (S,P) |
| | Police* | Lieutenant (S,P) |

KEY:

A Union, Unit A
 B Union, Unit B
 UP Union, Police
 P Personnel Board/Non-union
 H Hourly
 S Salaried
 * Preliminary

Schedule B:

COMPENSATION RANGES FOR HOURLY POSITIONS

Step \$ per Hour

| <u>Pay Grade</u> | <u>A</u> | <u>B</u> | <u>C</u> | <u>D</u> | <u>E</u> | <u>F</u> | <u>G</u> | <u>H</u> |
|-----------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| 1 | \$13.22 | \$13.62 | \$14.03 | \$14.45 | \$14.88 | \$15.33 | \$15.79 | \$16.26 |
| 2 | \$14.28 | \$14.71 | \$15.15 | \$15.60 | \$16.07 | \$16.55 | \$17.05 | \$17.56 |
| 3 | \$15.42 | \$15.88 | \$16.36 | \$16.85 | \$17.36 | \$17.88 | \$18.41 | \$18.96 |
| 4 | \$16.65 | \$17.15 | \$17.67 | \$18.20 | \$18.74 | \$19.31 | \$19.89 | \$20.48 |
| 5 | \$17.99 | \$18.53 | \$19.08 | \$19.65 | \$20.24 | \$20.85 | \$21.48 | \$22.12 |
| 6 | \$19.42 | \$20.01 | \$20.61 | \$21.23 | \$21.86 | \$22.52 | \$23.19 | \$23.89 |
| 7 | \$20.98 | \$21.61 | \$22.26 | \$22.92 | \$23.61 | \$24.32 | \$25.05 | \$25.80 |
| 8 | \$22.66 | \$23.34 | \$24.04 | \$24.76 | \$25.50 | \$26.27 | \$27.05 | \$27.86 |
| 9 | \$24.47 | \$25.20 | \$25.96 | \$26.74 | \$27.54 | \$28.37 | \$29.22 | \$30.09 |

COMPENSATION RANGES FOR SALARIED POSITIONS

Step \$ per Year

| <u>Pay Grade</u> | <u>A</u> | <u>B</u> | <u>C</u> | <u>D</u> | <u>E</u> | <u>F</u> | <u>G</u> | <u>H</u> |
|-----------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| 6 | \$40,394 | \$41,621 | \$42,869 | \$44,158 | \$45,469 | \$46,842 | \$48,235 | \$49,691 |
| 7 | \$43,638 | \$44,949 | \$46,301 | \$47,674 | \$49,109 | \$50,586 | \$52,104 | \$53,664 |
| 8 | \$47,133 | \$48,547 | \$50,003 | \$51,501 | \$53,040 | \$54,642 | \$56,264 | \$57,949 |
| 9 | \$50,898 | \$52,416 | \$53,997 | \$55,619 | \$57,283 | \$59,010 | \$60,778 | \$62,587 |
| 10 | \$54,974 | \$56,618 | \$58,323 | \$60,070 | \$61,859 | \$63,731 | \$65,645 | \$67,600 |
| 11 | \$60,466 | \$62,275 | \$64,147 | \$66,082 | \$68,058 | \$70,096 | \$72,197 | \$74,360 |
| 12 | \$66,518 | \$68,515 | \$70,554 | \$72,675 | \$74,859 | \$77,106 | \$79,414 | \$81,806 |
| 13 | \$73,154 | \$75,358 | \$77,626 | \$79,955 | \$82,347 | \$84,822 | \$87,360 | \$89,981 |
| 14 | \$80,475 | \$82,888 | \$85,384 | \$87,942 | \$90,584 | \$93,288 | \$96,096 | \$98,987 |
| 15 | \$88,525 | \$91,187 | \$93,912 | \$96,741 | \$99,632 | \$102,627 | \$105,706 | \$108,867 |
| 16 | \$97,386 | \$100,298 | \$103,314 | \$106,413 | \$109,595 | \$112,882 | \$116,272 | \$119,766 |
| 17 | \$107,120 | \$110,323 | \$113,630 | \$117,042 | \$120,557 | \$124,176 | \$127,899 | \$131,747 |
| 18 | \$117,832 | \$121,368 | \$125,008 | \$128,752 | \$132,621 | \$136,594 | \$140,691 | \$144,914 |